

5.8.4.1 Develop and Implement a Training Plan to Address Interoperable Communications

NECP Alignment:

NECP Objective	NECP Initiative	NECP Milestone
1	1.3	2
3	3.1	7
3	3.2	1
7	7.2	4

Gap Statement: Arizona recognizes a need to coordinate communications-focused training opportunities statewide in order to ensure that appropriate users and stakeholders achieve and maintain mission critical interoperable communications competencies.

Initiative Description: This initiative seeks to develop a statewide interoperable communications training plan for Arizona.

Priority: Medium

Term/Timeframe: Short-term (2011)

Lead/Owner: PSIC Office / Regional partners

Primary Participants:

- ADEM
- Regional partners
- Local agencies
- State agencies
- Tribal agencies
- Federal agencies
- SIEC

Action Plan:

- 1) Conduct a statewide communications-focused training and exercise needs analysis
- 2) Evaluate existing regional training plans
- 3) Develop a statewide Training and Exercise Plan (T&EP)
 - a. Execute regional communications-focused Training and Exercise Plan Workshops (T&EPW)
 - b. Execute a statewide communications-focused T&EPW which incorporates the regional T&EPs into a statewide T&EP.
- 4) COML/COMT
 - a. Identify SMEs for a COML Initiative Working Group and define the Group's objectives; create the COML Initiative Working Group
 - b. Incorporate future COML and COML Train the Trainer course offerings into the multi-year T&EP
 - c. Create a uniform tracking system for COML credentials
 - d. Create a statewide process for reviewing candidate competency prior to COML signoffs
 - e. Address COMT training and credential protocols as federal training opportunities are developed and offered.
- 5) AIRS Training
 - a. Identify SMEs who can participate in the development of an AIRS training program

- b. Develop AIRS protocols
- c. Develop AIRS training curriculum
- d. Develop AIRS training materials
- e. Deliver AIRS training curriculum and materials to end users statewide
- f. Develop a sustainable AIRS training program in order to perpetuate AIRS training
- g. Incorporate AIRS training into the multi-year T&EP.

Objectives:

- 1) Develop regional multi-year communications-focused T&EPs
- 2) Develop a statewide multi-year communications-focused T&EP
- 3) Develop and implement AIRS training statewide
- 4) Implement a COML Training Program and determine a credentialing protocol
- 5) Implement a COMT Training Program and determine a credentialing protocol.

Performance Measures:

- 1) Regions finalize and publish multi-year communications-focused T&EPs
- 2) Finalize and publish a statewide multi-year communications-focused T&EP which incorporates existing regional T&EPs into a statewide T&EP.
- 3) Document an Arizona approach to COML training, credentialing, and tracking
- 4) Document an Arizona approach to COMT training, credentialing, and tracking
- 5) Develop and implement AIRS training statewide
- 6) Finalize and publish AIRS training curriculum and materials.

Critical Success Factors/Risks:

- 1) Availability of resources (e.g., funding, staffing, equipment, etc.)
- 2) Cooperation of stakeholders
- 3) Availability of technical assistance.

Funding:

- Federal
 - IECGP
 - OEC
 - UASI
- State
 - ADEM
 - PSIC Office
- Local

Outreach Plan: See Sections 5.3 and 5.8.5.1.